

CONNECTING IN MINISTRY

INVOLVEMENT INTERVIEW

Instructions for the Ministry Leader(s):

Once you have received a Volunteer Application, please complete the following for connecting the individual in Ministry. This process calls for the Ministry Leader to meet individually with the applicant (for approximately 30 minutes) within two weeks of the completed application. These pages are intended to aid in the process of connecting individuals to ministry and provide a more thorough screening process and mentoring strategy.

Purposes for the Interview

- To help the participant review the various ministry options and opportunities.
- To help guide the participant into an agreed-upon area of ministry involvement.
- To help the participant make contact with the appropriate leader and/or mentor in that ministry area that will be overseeing their supervised probationary period of not less than six months.

Review the Participant's Unique Ministry Design Profile

Discuss what they are looking for in ministry. Look for a pattern to emerge that combines past experiences, passions and interests, and giftedness together with ministry opportunities in our church. Be sure to discuss each of the following areas:

- | | |
|---------------------------------|--------------------------------|
| _____ Life experiences | _____ Passions and interests |
| _____ Personality | _____ Natural giftedness |
| _____ Spiritual giftedness | _____ Past ministry experience |
| _____ Their own self-evaluation | |

Explore Their Creative Ministry Ideas

During your meeting a few ideas may emerge from your conversation, write them down so they are not forgotten. _____

Did these ideas come from the individual you are interviewing? Yes, No, or Collaboration

Potential Review Questions

During the course of the meeting some of the following questions could be asked to help the ministry leader gather a more personal review of the participant’s background and current life situation.

- ◆ How did you come to faith in Jesus Christ?
- ◆ Who has been the most influential individuals in your personal journey towards spiritual maturity?
- ◆ What are your current areas of ministry involvement?
- ◆ Where else have you served in the past?
- ◆ Were there any areas you really enjoyed? How about areas you disliked?
- ◆ When did you become a member? If not a member, what are your intentions on becoming a member?
- ◆ Is there one gift you definitely feel you have?
- ◆ What does the term “servant lifestyle” mean to you?
- ◆ How would you describe the pace of your life at this time?
- ◆ What motivates you the most in your desire to serve the Lord here at Cornerstone?
- ◆ Without feeling any pressure to share specifically, are there any areas in your life at this time that may impact your ministry involvement in a negative way? (Any area you would still like to see "victory" in?)
- ◆ If you are preapproved to serve in a ministry involving minors, you will be asked to complete a background check, give references who will be interviewed, you will need to complete mandatory training on our Policies and Procedures for maintaining a safe environment and continue to attend ongoing training. Is there anything you would like to address beforehand?

Notes: _____

Potential Ministry Involvement

Ask the individual for the areas of ministry possibilities (encourage at least three) that you will help the participant explore. If it includes a different area of ministry, contact that Ministry Leader and help to arrange a meeting. (Make sure to follow up on what happens. Remember, everyone has a place in the Body, it's our job to help them connect to it.)

1. _____
2. _____
3. _____

MINISTRY INTERVIEW REPORT

To be completed by the initial Ministry Leader who conducted the Ministry Interview. Place in a sealed envelope and turn into the Lead Pastor's Office.

Individual Interviewed: _____

A ministry interview was held on (date) _____

This person has expressed interest in the following area(s) of ministry:

1. _____
2. _____
3. _____

After interviewing, the following steps were taken to assist the individual in connecting:

After completing this interview, the following was decided:

- I am suggesting this person apply for: _____ Ministry
- This person needs time to pray and consider. Will be following up with them on (date) _____
- This person has agreed to an Accountability Partner that will help assist them in growing in some areas of struggle. Name: _____

-----**FOR OFFICE USE ONLY**-----

Received on: _____ Initialed: _____

Sending out the following documents on: _____ Initialed: _____

- Authorization for Release of Information & Reference Form Email for Background Check

After all information is collected, cleared, and recorded. Date: _____

Pastor's Approval (signature): _____

Ministry Connected to: _____

Area of Involvement: _____

Probationary Period Dates: _____ (must be at least six months)

Individual to Supervise the Probationary Period: _____