

THE NEXT STEP TO CONNECTING IN MINISTRY

Instructions for the Ministry Leader(s):

Once you have received a Volunteer Application, please complete the following for connecting the individual in Ministry. This process calls for the Ministry Leader to meet individually with the applicant (for approximately 30 minutes) within two weeks of the completed application. These pages are intended to aid in the process of connecting individuals to ministry and provide a more thorough mentoring strategy.

Purposes for the Interview

- To help the participant assess the results from their ministry design profile.
- To help the participant review the various ministry options and opportunities.
- To help guide the participant into an agreed-upon area of ministry involvement.
- To help the participant make contact with the appropriate leader in that ministry area.

Review the Participant's Unique Ministry Design Profile

If the applicant has completed MDC 301, look for the ministry pattern to emerge that combines past experiences, passions and interests, and giftedness together with ministry opportunities in our church. Be sure to review each of the following areas:

- | | |
|---------------------------------|--------------------------------|
| _____ Life experiences | _____ Passions and interests |
| _____ Personality | _____ Natural giftedness |
| _____ Spiritual giftedness | _____ Past ministry experience |
| _____ Their own self-evaluation | |

Explore Their Creative Ministry Ideas

During your meeting a few ideas may emerge from your conversation, write them down so they are not forgotten. _____

Did these ideas come from the individual you are interviewing? Yes, No, or Collaboration

Potential Review Questions

During the course of the meeting some of the following questions could be asked to help the ministry leader gather a more personal review of the participant's background and current life situation.

- ◆ How did you come to faith in Jesus Christ?
- ◆ Who have been the most influential individuals in your personal journey towards spiritual maturity?
- ◆ What are your current areas of ministry involvement?
- ◆ Where else have you served in the past?
- ◆ Were there any areas you really enjoyed? How about areas you disliked?
- ◆ How long have you been attending the church?
- ◆ When did you become a member? If not a member, what are your intentions on becoming a member?
- ◆ Have you previously taken a spiritual gifts survey? Did it reveal anything different than this one?
- ◆ Is there one gift you definitely feel you have?
- ◆ Which area of your ministry profile surprised or interested you the most? Why?
- ◆ How accurate did you find the results of the profile to be?
- ◆ What does the word "servanthood" mean to you?
- ◆ How would you describe the pace of your life at this time?
- ◆ What motivates you the most in your desire to serve the Lord?
- ◆ Without feeling any pressure to share specifically, are there any areas in your life at this time that may impact your ministry involvement in a negative way? (Any area you would still like to see "victory" in?)

Potential Ministry Involvement

List the areas of ministry possibilities (encourage at least three) that you will help the participant explore. If it includes a different area of ministry, contact that Ministry Leader and help to arrange a meeting. (Make sure to follow up on what happens. Remember, everyone has a place in the Body, it's our job to help them connect to it.)

1. _____

2. _____

3. _____

MINISTRY INVOLVEMENT REPORT

To be completed by the initial Ministry Leader who conducted the Ministry Interview. Place in a sealed envelope and turn in to the Lead Pastor's Office (include all completed paperwork).

Ministry Leader: _____

Individual Interviewed: _____

A ministry interview was held on (date) _____

Completed MDC 301 on: _____

This person has expressed interest in the following area(s) of ministry:

1. _____
2. _____
3. _____

After interviewing, the following steps were taken to assist the individual in connecting:

After connecting the individual with the Ministry Leader(s), the following was decided:

- This person has committed to: _____ Ministry
- This person needs time to pray and consider. Will be following up with them on (date) _____
- This person has agreed to an Accountability Partner that will help assist them in growing in areas necessary. Name: _____

-----**FOR OFFICE USE ONLY**-----

Received on: _____

Initialed: _____

Verified all documents on: _____

Initialed: _____

Ministry Connected to: _____

Area of Involvement: _____

Pastor's Approval (signature): _____

Comments: _____